LEAP Eligibility:

\* 2013, 2014, 2015 and 2016 passed out students only.

\* BE / ME / B Tech / M Tech / MCA

\* Aggregate of min 54.5% and above in Class X and XII

\*Aggregate of min 59.5% and above in degree or equivalent.

\* No Standing Back paper / Arrear

LEAP Recruitment Procedure:

\* Communication Test (Telephonic Round)

\* Online Aptitude Test (Online Round)

\* Versant Test (Telephonic Round)

HCL LEAP Program:

HCL LEAP Program is a 6 month, full time, residential Training and Deployment Program which

addresses critical skills required for desired transformation from student to a best-in- class professional,

enabling the learner to launch careers in Apps Skills &amp; Infrastructure Management. In the past 3 years,

over 2000 graduates have successfully completed the program and are now deployed in HCL

Technologies.  HCL LEAP Program consists of a 3 month on-campus class room training and a 3 month

on-job training module. The 3 month on-campus class room training is conducted at our world-class

learning center at HCL Technologies “Manesar” campus (near Gurgaon).  The 3 month on-job training

module will be conducted at any of these 4 locations NCR, Bangalore or Chennai.  OJT Location is

assigned by HCL.

One successfully clearing the above tests candidate will be eligible for a 6 months LEAP training program

with HCL Training and Staffing Services.  On successfully completing the LEAP program, candidate will be

deployed with HCL Technologies on the payroll of HCL Training and Staffing Services.

LEAP Certifications during the Training Period (Industry Recognized Certifications):

Networking                        -              CCNA                                    Windows            -              MCSA

Testing                                 -              ISTQB                                    Linux                     -              RHCSA

Software Applications   -              ITIL 2011                               SQL                        -              MCTS

SAP

LEAP Designation:

Associate Graduate Engineer Trainee

After 15 Months (On Completing Probation)

If deployed in INFRA - Associate Analyst

If deployed in APPS-SI (Apps Skills) - Associate Software Engineer.

LEAP Stipend:

INR 5000 per Month during the On Job Training (OJT) - 4 th  Month Till 6 th  Month

LEAP Salary:

CTC of INR 2.5 Lacs per annum; (on completion of On Job Training) to be increased substantially on

Probation Confirmation.

LEAP OJT &amp; Work Location:

Chennai, NCR , Hyderabad, Bangalore

LEAP Program Fees:

Selected Candidates will pay a program Fee of INR 2,50,000.

Bank loan assistance from Axis &amp; IDBI Bank

\*In Case of loan assistance candidate will have to pay INR 50000 and the balance INR 2,00,000 can be

availed as bank loan

LEAP Training Location:

Only at HCL Training Campus at “Manesar” (Gurgaon).

LEAP Boarding &amp; Lodging Expenses:

Training fee does not include Boarding &amp; Lodging Expenses.

Boarding &amp; Lodging Expenses should be taken care by the candidate. We will assist candidates by

referring PGs/Hostels. Female Candidates will be accommodated in Hostel located inside HCL Training

Facility at additional cost. Male candidates PGs are located near HCL Campus

Female Candidates: INR 3000 pm (only for accommodation)

Male Candidates: From INR 5000 pm (Accommodation + Breakfast + Dinner)